

**MINUTES OF MEETING OF BOARD OF TRUSTEES
OF
CLAY COMMUNITY SCHOOLS**

A regular session meeting of the Clay Community Schools Board of Trustees was held at the Central Administrative Office, 1013 S. Forest Avenue, Brazil, IN 47834, on Thursday, March 14, 2019. Kevin Kumpf, Michael Shaw, Lynn Romas, Tom Reberger, Amy Burke Adams, and Charley Jackson were present. Andrea Baysinger was absent.

Prior to the Call to Order, bids for the Northview High School synthetic surface project were opened. Mr. Fred Prazeau from Context Design assisted Director of Business Affairs Mark Shayotovich in opening the bids. Mr. Prazeau stated that the base bid would be read during the bid opening. He pointed out that there would be numerous alternates to be considered in addition to the base bid. An analysis will be done for the alternates and different scenarios will be considered. A recommendation will then be made.

Bids were received as follows:

<u><i>NAME OF BIDDER</i></u>	<u><i>BASE BID</i></u>	<u><i>ACKNOWLEDGED ADDENDA 1 & 2?</i></u>	<u><i>PROPERLY COMPLETED ENTIRETY OF BID FORM?</i></u>
Sprinturf LLC (South Carolina)	\$757,726	√	√
TPK Inc. (Pennsylvania)	\$874,945	√	√
The Motz Group LLC (Ohio)	\$930,927	√	√
PCC Sports (Missouri)	\$774,900	√	√
CDI Inc. (Indiana)	\$844,000	√	√
Byrne & Jones Construction (Missouri)	\$901,700	√	√
ATG-Ram Industries (Kansas)	\$850,000	√	√
FieldTurf USA (Quebec)	\$792,316	√	√
Hellas Construction (Texas)	\$936,693	√	√

Following the opening of bids, Mr. Prazeau commented that the school corporation had received multiple bids that were under the estimate that had been prepared. There were multiple options and numerous alternates for things such as shock pads or dual fiber systems that came within that bid set, so Mr. Prazeau will work with Mr. Shayotovich and staff to build a recommendation and provide technical details for the school board.

Under discussion, Mrs. Adams asked how the Board would know the companies bidding, in particular an electrical contractor, would be capable of doing the work. Mr. Prazeau's response was that general contractors, so long as they partner with a reputable turf manufacturer, are eligible to bid. As part of vetting the credentials that would occur in the deep analysis, they would have to prove that they met the qualifications within the specifications as well as the number of fields completed during a five-year window.

Mrs. Adams then wanted to know if the school corporation allowed sub-contracting. Superintendent Fritz stated that it had been done during the recent construction project. Mr. Reberger added that it was not uncommon. For further clarification, Mr. Reberger gave the example of CDI out of Terre Haute, one of the bidders that was a general contractor who did all aspects of general construction.

Mr. Reberger noted that the Board would be meeting a week from this meeting to accept the recommendations and vote on awarding of bids.

I. Call to Order

The meeting was called to order at 7:13 p.m. Board President Tom Reberger led those in attendance in the pledge, and Superintendent Fritz offered the prayer.

II. Consent Agenda

A. Claims

B. Board Meetings

Regular Session Minutes for February 14, 2019

C. Field Trips

- 1) Van Buren Elementary 5th grade students to St. Louis, Missouri, for a field trip to the City Museum and Arch, April 4, 2019, requiring out-of-state travel
- 2) North Clay Middle School Band members to King's Island in Ohio as a reward for participation in all concerts and the band fundraiser, May 18, 2019, requiring out-of-state travel.

D. Personnel

A. LEAVES OF ABSENCE

1. Certified

a. FMLA	NCMS	Mitch Lancaster
b. FMLA	SE	Nona Lancaster
c. FMLA	NCMS	Marie Bettenbrock
d. FMLA	NHS	Shannon Nevins
e. FMLA	NCMS	Jason Setliff
f. FMLA	ME	Deb Swearingen
g. FMLA	ME	Karen Phillips
h. FMLA	ME	Linda Grove

2. Non-Certified

a. Medical Leave of Absence	NCMS	Heather Squires
b. Employee Not Eligible for Leave	ESE	Patricia Bedwell
c. Employee Not Eligible for Leave	ME	Gerri Wells
d. FMLA	CCHS	Jessica Hayden
e. Employee Not Eligible for Leave	FPE	Margie Warner

B. RETIREMENTS

1. Certified

a. English Teacher	NHS	Tracey Giffin
<i>Effective at the end of the 2018-2019 school year</i>		
b. Elementary Teacher	VBE	Janet Eaglin
<i>Effective at the end of the 2018-2019 school year</i>		

2. Non-Certified

a. Custodian	NHS	Rex T. Megenhardt
<i>Emergency/Medical Retirement effective March 4, 2019</i>		

3. Place on Retirement Index

None

C. RESIGNATIONS

1. Certified

None

2. Non-Certified		
a. Bus Driver	TRANS	Tonya Geldmeier
b. 6-hour/day Food Services	FPE	Brenda Krider
c. 29-hour Instructional Assistant	NCMS	Terry Jeffers
d. 29-hour Instructional Assistant	ME	Stephanie Quinn
e. 6-hour/day Food Services	FPE	Cathy Eads
3. ECA Resignations	None	
4. ECA Lay Coaches	None	
D. TRANSFERS		
1. Certified	None	
2. Non-Certified	None	
E. EMPLOYMENT		
1. Certified	None	
2. Non-Certified		
a. 260-day Transportation Mechanic	TRANS	Thomas Metz
3. Other	None	
F. EXTRA-CURRICULAR		
1. Extra-Curricular Certified	None	
2. Extra-Curricular Non-Certified	None	
3. Extra-Curricular Lay Coach	None	
4. Supplemental	None	
G. CHANGES		
1. Certified	None	
2. Non-Certified	None	
3. ECA-Lay Coaches	None	
H. VOLUNTEERS		
1. CLASSROOM		
<u>Clay City Elementary</u>		
a. Evalee Hauer		
<u>East Side Elementary</u>		
a. Sara Beckley		
b. Samantha Holifield		
c. Sara Meyerholtz		
<u>Forest Park Elementary</u>		
a. Brian Deakins		
b. Kellina Moore		
<u>Jackson Township Elementary</u>		
a. Kara James		
b. John Matthew Lash		
c. Cory Lookebill		
d. Laurie Pleake		
e. Evan Whitman		

Meridian Elementary

a. Adam Troy Batchelor

Meridian Elementary/North Clay Middle School/Northview High School

a. Lisa Hutcheson

b. Tyler Hutcheson

North Clay Middle School

a. Matthew Mace

2. ATHLETICS/ECA

Clay City Jr/Sr High School

a. Michaelyn Deter

Northview High School

a. Guillermo Ramirez - Band

b. Keely Garcia - Band

I. TERMINATIONS

None

Dr. Shaw moved to approve the consent agenda items. Mr. Kumpf seconded, and the motion was approved by a 6-0 vote.

III. Comments from Patrons

None at this meeting.

IV. Old Business

None at this meeting

V. Superintendent's Report

Superintendent Fritz noted the following:

- New Transportation Department employee Thomas Metz was welcomed to the school family.
- Congratulations were offered to Staunton Elementary and Jackson Township Elementary for once again being named 4-Star schools for the 2017-2018 school year. It was pointed out that both schools were reigning national Blue Ribbon schools, which put them among not only the best schools in the state, it also put them among the most elite schools in the nation.
- Everyone was wished a safe and enjoyable spring break.

VI. New Business

A. Student Handbook Changes – First Reading

This was a first reading, so no vote was necessary. The student handbooks are to be brought back for a second reading and approval in April.

B. Bread, Milk, and Third-Party Purchasing Provider Contracts

Mr. Jackson moved to accept the recommendation of Director of Human Resources Ernie Simpson to participate in the Food2School Purchasing Cooperative for the procurement and purchase of certain food, supplies, materials, equipment and related services. Mr. Romas seconded, and the motion was approved by a 6-0 vote.

C. 2-Hour Delay Waiver for Classified Instructional and Office Staff

Mrs. Adams moved to accept the recommendation to waive the 2-hour delay time missed by Category II and III Classified Instructional and Office Staff for February 20, 2019, and March 8, 2019. Mr. Kumpf seconded, and the motion was approved by a 6-0 vote.

D. Request to Apply for IDOE Digital Learning Grant

Mr. Reberger moved to grant permission to apply for the \$50,000 IDOE Digital Learning Grant. Mr. Romas seconded, and the motion was approved by a 6-0 vote.

E. Request to Accept Donation of a Spencer Trailer for the NHS Band Program

Mr. Kumpf moved to accept the donation from the NHS Band Boosters of a Spencer Trailer to be used for the school's band program, as requested by Northview High School Principal Chris Mauk. Mr. Jackson seconded, and the motion was approved by a 6-0 vote.

F. Request to Accept Donation of JTE Playground Equipment

Dr. Shaw moved to accept the donation from the Jackson Township Elementary PTO of \$21,000 for playground equipment, as requested by JTE Principal Brad Ennen. Mrs. Adams seconded, and the motion was approved by a 6-0 vote.

VII. Board Member Comments

Kevin Kumpf offered congratulations to the 4-Star schools' faculty, administration and students. Also, Mr. Kumpf commented regarding the donations that had been made, noting that it took a big load off of those trying to operate with old equipment. It was great to have people donate those things.

Michael Shaw agreed with Mr. Kumpf's comments. He then asked everyone to keep the Vicki Switzer family in their thoughts and prayers; Mrs. Switzer recently passed away. He, too, mentioned the 4-Star schools—he noted that he had a child at Staunton and had seen that machine work. Dr. Shaw deemed it to be awesome, and he thanked them for that.

Lynn Romas commented that, as a past principal in Clay Community Schools, he knew how hard it was to achieve the level of a 4-Star school, and he noted that Jackson Township and Staunton had something of a legacy going and seemed to do that often. Mr. Romas pointed out that Northview had achieved 4-Star status during the first year of Ernie Simpson's service as NHS principal. He offered his congratulations and commented that they were doing a great job.

Amy Burke Adams added her congratulations to Jackson Township and Staunton and noted that the award measured ongoing success rather than one day or one hour or one class. She believed they had a very good procedure down, and it showed. She thanked them for the hard work they put into this and offered congratulations for the recognition. Mrs. Adams also thanked the Board for giving her the opportunity to serve as the legislative liaison for the Board during the recent ISBA State House Day in Indianapolis, held on February 19. Her two takeaways from that experience: 1) Indiana tends to spend more on brick and mortar school buildings than other states around us; and, 2) of Indiana's 2-year budget of roughly \$33,000,000,000, 52% is for K-12 education. As she learns more, she will share it with the Board.

Charley Jackson thanked Staunton and Jackson Township and encouraged them to keep up the good work.

Tom Reberger once again noted that “We do a lot of things very well in Clay Community Schools”. He then referred to a hostage situation that had occurred yesterday evening in Brazil; the administration had been completely on top of the situation and had done what they would have been expected to do and had done it well. This morning, Mr. Reberger had been impressed with the preparation for the potential for inclement weather, and he appreciated that.

VIII. Future Agenda Items

None at this meeting.

IX. Adjournment

Having exhausted all agenda items, the meeting was adjourned at 7:28 p.m.

The meeting was audio recorded and copies may be requested by contacting the Central Administration Office.